steps&milestones potenziale entwickeln





Frank is an executive coach for senior executives, supporting leaders and management teams in demanding leadership transitions / situations as well as complex culture change projects. His clients include companies from the pharmaceutical and financial industry, energy supply and renewables as well as the manufacturing industry. Frank is a Master Certified Coach of ICF (MCC) and holds a BSc in Economics and Business Administration.

His clients value him as a perceptive sparring partner who inspires people with his passion and enthusiasm.

Frank loves spending his spare time in the mountains. Additionally, he gains energy from street art photography. He lives with his wife near Zurich.

"We cannot solve our problems with the same thinking that created them."

ALBERT FINSTEIN

Professional development

- Since 2004 Founded steps&milestones GmbH / Managing Director
- Partner at sam experts network (<u>www.sam-experts.ch</u>)
- Associate Partner of create impact
- Member of SMT at Right Management Schweiz AG
- Senior Consultant at PricewaterhouseCoopers
- Director of Controlling Hotelplan AG, Switzerland
- Director of regional recruitment centres, Zurich canton
- · Assistant Municipal Administrator and HR Director

Qualifications

- Master Certified Coach (MCC) Intern. Coach Federation (ICF) from 2015 - 2024
- Change Essentials Change agile in disruptive times (Heitger)
- FUTURE Core Coaching / Master Curriculum Coaching, Trigon
- SYST® Structural constellations and solution-focused methods
- Training in systemic organisational development, Trigon
- Adult educator SVEB 1
- Training as systemic and solution-focused coach
- BSc in Economics and Business Administration HWV / FH
- Post-graduate diploma in service management and marketing

Facts

Languages: German and English

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